



Ethical Trading Policy

Through an ethical trading philosophy and our environmental policy statement, we are striving to ensure that what we buy, use and dispose of and what we do as a business helps, to build a fairer, more ethical, socially just and environmentally sustainable world.

Ethical Trading Policy Statement

Megacon Group trades ethically. To implement this policy, we will:

- Not take advantage of lower employment or manufacturing costs in developing countries;
- Adhere to any Government recognised trading sanctions;
- Not trade with those countries which our directors believe are violators of human rights.
- Refuse to work with any client or prospective client which we have reason to consider exploits humans, animals or the environment unfairly.

Commitment to our suppliers, service providers and customers:

Megacon Group recognises that our ethical and social performance and reputation is a key part of our overall commercial success.

Employees

Megacon Group is committed to ensuring that our employment practices and the enforcement of corporate regulations ensure the protection of the rights of all those who work for us. In many areas we aim to operate above the minimum standards required by law to ensure our employees are safe, rewarded and valued.

Customers

Megacon Group is committed to demonstrating its ethical and social responsibility credentials to enable customers to make informed choices about whose services they purchase.

Suppliers

Megacon Group is committed to monitoring social standards in our supply chain, and we encourage our suppliers to operate to the same ethical standards we employ ourselves.

Craig Jenkins

Managing Director

Reviewed: July 2014